

# Job Description

Title: VP, Engineering Cost Ctr: \_\_\_\_\_  
Work Location: Addison, TX Position Status:  Full-time  Part-time  
Division & Department: 703-000 Engineering  
Position Reports to: COO

## JOB SUMMARY

The VP, Engineering will direct, manage, and participate in the day-to-day operations of a team designing and building custom hardware and software solutions. The VP, Engineering will manage all operational aspects of a multi-disciplinary engineering team to ensure business, product, and specific program objectives are met. The VP, Engineering will act as the client's primary contact for technical matters regarding the performance of custom built sensors and software including requirements definition, status updates, scheduling, support plans, release schedules, etc. Occasional travel to client or partner facilities may be required.

## SUMMARY OF ESSENTIAL JOB FUNCTIONS

The essential functions listed below are representative of the functions that must be performed in order to satisfactorily fulfill the purpose of this job. Additional functions and duties may be assumed or assigned from time to time.

- Manage activities of multi-disciplinary engineering team
- Manage and participate in the creation of system verification and validation plans
- Manage and participate in the troubleshooting of system level problems
- Manage and maintain the product software throughout its life cycle
- Assure execution of technology products against the business commitment plan
- Provide technical leadership across the Division
- Review technology risks, recommend and implement appropriate mitigation strategies
- Work with clients to define requirements, communicate project status, manage on-site testing activities, address technical concerns, etc.
- Lead technical team discussions to evaluate and select candidate solutions
- Identify resource requirements
- Create project schedules and budgets
- Assess project risks and identify mitigation strategies

## KNOWLEDGE, SKILLS AND ABILITIES (education, certification, experience, general skills)

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skills and/or abilities required to satisfactorily perform the essential functions of this job.

- Program management
- Solution delivery management
- Strong organizational skills
- Teaming and collaboration

# Job Description

- Effective communications
- Technical expertise
- Product and project management
- Technical innovation
- Building effective client and partner relationships
- Ability to influence action across the Authentix organization
- Management and leadership of direct reports

## **SPECIAL REQUIREMENTS** [Travel %, language, etc.]

- Approximately 10% [domestic/international] travel required

## **WORK REQUIREMENTS**

The work environment characteristics are representative of those an employee encounters while performing the job. Authentix is committed to complying with all applicable provisions of the Americans with Disabilities Act (ADA), the ADA Amendments of 2008 and all applicable state and local laws concerning disability accommodation. Reasonable accommodations will be provided to individuals with known physical or mental disabilities if such accommodation would not impose an undue hardship on the company, and would enable the individual to apply for, or perform, the essential functions of the position in question.

Environment: Work is performed primarily in a standard [*office/warehouse/lab*] environment. Employees may work under the stress of regular interdepartmental interaction and pressure to meet various deadlines.

Physical: Essential functions require sufficient physical ability and mobility to work in an [*office/warehouse/lab*] setting. While performing the duties of this job, the employee is frequently required to stand and/or sit for prolonged periods of time; must be able to hear and verbally communicate in order to exchange information in person or over the phone; to occasionally stoop, bend, kneel, crouch, reach and twist; to lift, carry, push and/or pull up to 25 pounds of weight; to operate office equipment requiring repetitive hand movement; to occasionally travel to other locations using various modes of private or commercial transportation.

## **NOTIFICATION**

This Job Description is intended to describe the general nature and level of work being performed by people assigned to this job and is not considered an exhaustive list of all responsibilities, duties and required skills. This Job Description does not constitute an offer of employment. The employment relationship between the Company and its employees is “At-Will” and based on mutual consent. Authentix, Inc. is an Equal Opportunity Employer.